



**CELEBRATING.**

**SUPPORTING.**

**ADVOCACY.**

**Annual Report 2023-24**

# PRESIDENT'S REPORT

Joining the Womensport & Recreation Tasmania (WSRT) Board in October 2023, I was honoured to accept the role of President and Chair. As I approach the one-year mark, I am pleased to share that my initial excitement and optimism have only grown as I see even more opportunities for our organisation.

The landscape for women and girls in sport - both in Australia and globally - continues to transform. The past 18-months have brought remarkable achievements that will be remembered for years to come:

- The Matildas captivating us all during the FIFA Women's World Cup, making women's (round ball) football a conversation highlight in homes and workplaces across Australia.
- The Australian Diamonds claiming the Netball World Cup title in South Africa.
- The Australian women's cricket team excelling by winning the T20 World Cup and retaining the Ashes.
- Australia's female Olympians, including Tasmania's own Ariarne Titmus, performing beyond expectations.

Our domestic competitions have also shone brightly, highlighted by the Tasmanian Tigers women's cricket team securing their third consecutive championship in the Women's National Cricket League. Athletes from various sports - swimmers, hockey players, rowers, and many others - have reached impressive milestones at both state and national levels.

These national and international successes serve as powerful reminders of what is possible, especially for young women in Tasmania.

## YOU CAN'T BE WHAT YOU CAN'T SEE

We've all heard this, and as we reflect on the inspiring examples set by our athletes it

resonates strongly. Their achievements demonstrate the power of sport: it inspires and motivates us to achieve our own goals.

Importantly, we recognise that success is not always about titles or medals; even small steps - like a leisurely walk with a friend or a first yoga class - represent significant achievements for those re-engaging with physical activity after a long break.

Our **Get Active Program** (GAP) illustrates this, with nearly all participants making lasting lifestyle changes. GAP empowers individuals with the knowledge, motivation, and the confidence to embrace regular physical activity and adopt healthier life choices.

In 2024 GAP celebrates an incredible 20 years, having started in 2004, with WSRT taking over the licence in 2007. Thanks to the support from the Department of Health's Public Health Services, we continue to deliver GAP throughout Tasmania, including the Bass Strait Islands. Together, we are shaping a healthier, more active community.

WSRT has also continued to provide the following support to women and girls in sport:

- In 2023-24 WSRT funded three **Women in Sport Coaching Scholarships** in partnership with the Tasmanian Institute of Sport. Our recipients, listed below, progressed scholarships, working closely with the TIS.
  - Chelsea Wing (Football)
  - Rachel Hosie (Athletics) – *pictured below, second from right*
  - Deborah Reynolds (AFL)



- These scholarships provided the three recipients with development opportunities relevant to their current and future coaching careers.
- WSRT signed the Womensport Australia's Gender Equity Pledge.
- WSRT partnered with Devonport City Council for its International Women's Day Event featuring Grace Tame (sponsorship \$500).
- Developed and approved the WSRT Working with Children and Vulnerable People Policy.
- WSRT was successful for an Active Tasmania State Grant.

## A NEW STRATEGY A NEW PLAN

We entered 2023-24 with a newly developed strategic and operational plan, informed by consultation with the sector to gather and evaluate the needs and priorities for WSRT. We have redefined the future direction of WSRT and the important role we aim to play.

Our new strategic direction presents opportunities for growth and development. Like many not-for-profit organisations, our greatest challenge is securing adequate funding and resources to fulfil our strategic goals. However we have a strong team with a passionate voluntary board who are committed to fostering opportunities for Tasmanian women and girls in sport and active recreation.

I'm delighted to report that we have successfully achieved the majority of activities and targets outlined in the WSRT Operational Plan (Oct 2023 to Oct 2024). As I write this we are in the process of developing our plan for next year.

In **2024-25 our Board will focus on:**

- core governance responsibilities;
- growing our presence as a peak body, supporting, celebrating and advocating

for women and girls in sport and recreation;

- building on the success of the Get Active Program;
- developing a Communications Strategy;
- progressing our strategic priorities;
- sharing our stories, and the stories of women and girls around Tasmania who are achieving their goals.

We were fortunate to receive a grant from Active Tasmania in June 2024 which is helping us set the foundations for these priorities.

In closing, I want to thank our staff and Board for their ongoing commitment to WSRT, and for championing our vision of ensuring female participation and contribution is equally valued in sport and recreation to the benefit of all Tasmanians.

I want to acknowledge retired Board Member and Treasurer Jencie Harrington for her contribution over seven years. And I particularly want to recognise our long-standing past President and Chair Dana Faletic, who provided leadership and stability to WSRT and is continuing to contribute her knowledge, time and support as Vice-President.

As we look to 2025 and beyond, I invite everyone in Tasmania's sporting sector to engage with WSRT, to draw on our expertise and support our mission for women and girls in sport and active recreation.

**The momentum for further progress and change in women and girls sport is strong. Let's harness it and keep striding ahead.**

**Jo Bailey**  
President & Chair, WSRT

# OUR PEOPLE



**JO BAILEY**  
President & Chair



**DANA FALETIC**  
Vice-President



**SARAH GILLMAN**  
Secretary



**ELERI MORGAN-THOMAS**  
Board Member



**SHERRI RING**  
Board Member



**WENONAH SHARMAN**  
Board Member



**LEEZ ROBERTSON**  
WSRT Program Manager

# GET ACTIVE PROGRAM – CHANGING LIVES AROUND TASMANIA

Report from Program Manager Leez Robertson

The **Get Active Program** (GAP) had another successful year with 27 facilitators delivering 19 GAPs to 177 people in five regions and 13 locations.

**SOUTH** | Kingston (two), New Norfolk (three), Sorell, West Moonah

**CENTRAL** | Oatlands, Ouse

**NORTH** | Central Launceston (two), Norwood, Ravenswood (three), Beaconsfield

**NORTH EAST** | George Town, Flinders Island

**EAST** | St. Helens



Three **GAP facilitator training sessions** were delivered to nine females. One in the North, one in the South and one on the East Coast. We currently have 156 trained and registered facilitators.

The Get Active Program is a finalist in this year's Tasmanian Community Awards with the announcement scheduled at their Gala Dinner on Friday 18 October.

The **Get Active Program Advisory Committee (GAPAC)** who provide advice and assurance assistance to the Program Manager, met twice during the year.

## Current GAPAC Members:

- Leez Robertson - WSRT Program Manager
- Beck (Rebekah) Harrison - GAP Content Advisor, Public Health Services, Department of Health
- Corina McCarthy - GAP Facilitator; Health Promotion Worker, Tasmanian Health Services
- Janene Glover - GAP Facilitator; former GAP Manager
- Tracey Turale - GAP Facilitator; Health Promotion Coordinator, Tasmanian Health Service
- Kristen Hill - GAP Facilitator; Registered Nurse, Youth Health North, Primary Health Service, Ravenswood Community Health Centre
- Ella Baker-Condon - GAP Facilitator; Youth Social Worker, Youth Health North, Primary Health Service, Ravenswood Community Health Centre
- Jasmine Polson - GAP Facilitator; Youth Social Worker, Learning Services Northern Region, Department of Education



# STRATEGIC PLAN 2023-2026

## FOUR PILLARS

### **The system:**

- funding, policy, leadership, and decision-making reflects a commitment to equality in women's sport.

### **The environment:**

- culture, spaces, places, and role models welcome and encourage women and girls to participate in sport and recreation.

### **The individual:**

- women and girls have the choice, opportunity, and resources to participate in sport and recreation.

### **The organisation:**

- WSRT is well governed, sustainable, and accountable so it can achieve its objectives.



## WHAT DOES SUCCESS LOOK LIKE?

### THE SYSTEM

funding, policy, leadership, and decision-making reflects a commitment to equality in women's sport.

- Increased involvement of WSRT in data, research, and policy submissions
- Appointment of WSRT on advisory groups and other consultation mechanisms
- WSRT is recognised, highly regarded and a first 'port of call' for issues relating to women's sport in Tasmania
- Increase in WSRT support for programs delivered by other organisations
- WSRT creates and leads networking opportunities



# THE ENVIRONMENT

culture, spaces, places, and role models welcome and encourage women and girls to participate in sport and recreation.

- The achievements of women and girls in sport are visible and celebrated
- Increased media coverage and attendance at women's sporting events
- Sport and recreation facilities in Tasmania are accessible and comfortable, for females and their families.
- Women and girls feel welcome and safe participating in grassroots sport and recreation in Tasmania



# THE INDIVIDUAL

women and girls have the choice, opportunity, and resources to participate in sport and recreation.

- Program offerings are expanded
- Increased participation in WSRT programs
- Programs cater to diverse groups of women and girls, considering age, location (e.g females in regional areas), culture and gender
- Increased physical health and wellbeing of Tasmanian women and girls
- Stakeholders are satisfied with WSRT programs and support
- Increased participation of women and girls in sport and recreation in WSRT funded initiatives



# THE ORGANISATION

WSRT is well governed, sustainable, and accountable so it can achieve its objectives.

- Processes such as regular board meetings and relevant training are conducted
- Documentation such as strategic and operational plans, communications strategies and outcome measurement frameworks are developed, maintained, and updated
- Board members are recruited and retained
- Documentation such as a capacity and capability audit and board role descriptions are developed
- Diverse and sustainable funding of WSRT and GAP beyond 2025, from government, philanthropy and the private sector
- WSRT increased their capacity to employ paid staff.





# FINANCIAL REPORT – 2023-24



# Womensport Recreation Tasmania Inc

A.B.N 15 568 068 790

## FINANCIAL REPORT

30 June 2024

Auditors Report  
Statement by Members of the Committee  
Profit and Loss Statement  
Balance Sheet  
Notes to and Forming Part of the Financial Report

**WOMENSPORT RECREATION TASMANIA INC**  
**ABN 15 568 068 790**

**INDEPENDENT AUDIT REPORT**

**Auditor's Opinion**

I have audited the accompanying special purpose financial report of Womensport Recreation Tasmania Inc, being the Statement by Members of the Committee, the Income and Expenditure Statement, the Balance Sheet, and the Notes to the Financial Statements for the year ended 30 June 2024.

In my opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the financial report of Womensport Recreation Tasmania Inc is properly drawn up in accordance with the Associations Incorporations Act (1964), including:

- i) giving a true and fair view of the Association's financial position as at 30 June 2024 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1; and
- ii) complying with Accounting Standards in Australia to the extent described in Note 1 to the financial report.

**Basis for Qualified Opinion**

As is common for organisations of this type, it is not practicable for Womensport Recreation Tasmania Inc to maintain an effective system of internal control over donations, fee income and other fundraising activities until their initial entry in the accounting records. Accordingly, my audit was limited to amounts recorded in the financial accounts.

My audit was conducted in accordance with the Australian Auditing Standards. My responsibilities under those standards are detailed further in the Auditor's Responsibility section of my report.

In conducting my audit, I have complied with the independence requirements of the Australian professional ethical pronouncements. I am independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

**WOMENSPORT RECREATION TASMANIA INC**  
**INDEPENDENT AUDIT REPORT CONTINUED**

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

**Emphasis of Matter – Basis of Accounting**

The financial report has been prepared to assist Womensport Recreation Tasmania Inc to meet the requirements of the Associations Incorporations Act (1964) as described in Note 1 to the Financial Statements. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

**Committee's Responsibility for the Financial Report**

The Committee of the Association are responsible for the preparation and presentation of the financial report and the information contained therein. The Committee have determined that the accounting policies used and described in Note 1 to the Financial Statements, which form part of the financial report, are consistent with the financial reporting requirements of the Associations Incorporations Act (1964), are appropriate to meet the requirements of the Association's Constitution and are appropriate to meet the needs of the Members.

The Committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In preparing the financial report, the Committee is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern, and using the going concern basis of accounting unless the Committee either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

**Auditor's Responsibility**

My responsibility is to express an opinion on the financial report based on my audit. My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. Reasonable assurance is a high level of assurance, but is not a guarantee than an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud and error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

**WOMENSPORT RECREATION TASMANIA INC**  
**INDEPENDENT AUDIT REPORT CONTINUED**

**Auditor's Responsibility continued**

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusion is based on the audit evidence obtained up to date of my auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial report, including the disclosures, and whether the financial reports represent the underlying transactions and events in a manner that achieved fair presentation.

I also communicate with the Committee and those charged with governance regarding, among other matters, the planned scope and timing of the audit, any significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the Committee with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, actions taken to eliminate threats or safeguards applied.

**WOMENSPORT RECREATION TASMANIA INC**  
**INDEPENDENT AUDIT REPORT CONTINUED**

**Auditor's Responsibility continued**

From the matters communicated with the Committee, I determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



Michael J Müller  
Chartered Accountant

Dated at Hobart this ninth day of October 2024

## STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the Committee, the accompanying financial statements, being the Income Statement, the Balance Sheet, and the Notes to and forming part of the accounts, for the year ended 30 June 2024:

1. Present fairly the financial position of Womensport and Recreation Tasmania Inc. as at 30 June 2024 and the results of the Committee for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Womensport and Recreation Tasmania Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President.....

Treasurer.....

Signed at                      this              day of              2024.

**Womensport Recreation Tasmania Inc**  
**ABN 15 568 068 790**

**Income and Expenditure Statement**  
**July 2023 To June 2024**

**Income**

Grant - DOH	\$ 100,754.74
Grant - CSRT	\$ 10,000.00
GAP - Management Fee	\$ 12,090.00
Training - GAP Facilitator	\$ 580.00
WSRT Donations	\$ 108.75
WSRT - Membership Dues	\$ 210.00
Interest Income (TD)	<u>\$ 792.14</u>

Total Income \$ 124,535.63

**Expenses**

**GAP**

GAP - Auditor	\$ 687.28
GAP - Bank Fees	\$ 124.44
GAP - Bookkeeping	\$ 2,391.40
GAP - Board Expenses	\$ 5,393.95
Grant - DoH MHWP	\$ 9,463.38
GAP - Dues & Subscriptions	\$ 3,233.12
GAP - Facilitator Training	\$ 386.80
GAP - Insurance	\$ 7,377.36
GAP - Marketing & Resources	\$ 384.52
GAP - Materials and Resources	\$ 35.20
GAP - Office General Expenses	\$ 666.23
GAP - Program Delivery	\$ 525.43
GAP - Program Deliver Small Grants	\$ 13,382.62
GAP - Telephone	\$ 104.95
GAP - Management Fee	\$ 12,090.00
GAP - Web Hosting/Development	\$ 45.71
GAP - Wages	\$ 52,190.76
GAP - Superannuation	\$ 6,665.96
GAP - Leave Provision	\$ 4,481.04
GAP - LSL Provision	<u>\$ 8,435.00</u>
	\$ 128,065.15

**WSRT**

WSRT - Auditor	\$ 93.72
WSRT - Bank Fees	\$ 36.76
WSRT - Bookkeeping	\$ 307.70
WSRT - Board Expenses	\$ 734.75
WSRT - Dues & Subscriptions	\$ 372.17
WSRT - Insurance	\$ 899.64
WSRT - Marketing and Promotion	\$ 52.44
WSRT - Sponsorships/Partnerships	\$ 9,550.00
WSRT - Travel Expenses	\$ 140.00
WSRT - Web hosting/Development	<u>\$ 6.24</u>
	<u>\$ 12,193.42</u>

Total Expenses \$ 140,258.57

Net Surplus/(Deficit) for the year -\$ 15,722.94

The accompanying Notes for part of these financial statements

**Womensport Recreation Tasmania Inc**  
**ABN 15 568 068 790**

**Balance Sheet**  
**As at 30 June 2024**

Assets

CBA 10202994 (WSRT)	\$ 55,924.73
Petty Cash (WSRT)	\$ 24.35
Tas Cash Management Account	\$ 20,256.93
Trade Debtors	\$ 300.00
	<u>                    </u>

Total Assets		\$ 76,506.01
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Liabilities

Accrued Expenses	\$ 2,503.40
Annual Leave Provision GAP	\$ 5,621.60
Long Service Leave Provision GAP	\$ 8,435.00
PAYG W Payable	\$ 8,294.00
Superannuation Liability	\$ 987.88
	<u>                    </u>

Total Liabilities		\$ 25,841.88
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Net Assets		<u><u>\$ 50,664.13</u></u>
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Equity

Opening Balance	\$ 66,387.07
Current Year Earnings	-\$ 15,722.94
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Total Equity		<u><u>\$ 50,664.13</u></u>
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The accompanying Notes form part of these financial Statements

**WOMENSPORT RECREATION TASMANIA INC**  
**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (1964). The committee has determined that the association is not a reporting entity.

No Australian Accounting Standards or other mandatory professional reporting requirements have been applied in the preparation of this financial report.

The statements are prepared on an accrual basis. They are based on historic costs and do not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements.