

# Child and Youth Safe Framework

## WSRT Statement of Commitment

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**All children and young people have the right to feel and be safe.**  
**Children and young people want to be believed and to be heard.**  
**Keeping children and young people safe is everyone's responsibility.**

Womensport and Recreation Tasmania Inc (WSRT) is committed to:

- o providing an environment that is safe, welcoming and supportive for children and young people;
- o ensuring the rights of children and young people are a priority for our values, strategies and actions;
- o listening to, empowering and championing the voices of children and young people.

We will implement Tasmanian Government's Child and Youth Safety Organisations Framework (CYSOFF) we commit to reviewing our systems; and putting in place policies and actions to foster the safety and wellbeing of children and young people.

WRST core activities are promotional and educational with no programmed activities with children and youth. As such we are not required by law to be a child safe organisation, however we recognise that we should be child safe.

We also recognise and endorse the ten (10) standards of the Child and Youth Safety Framework – below:

1. Child safety and wellbeing is embedded in organisational leadership, governance and culture.
2. Children and young people are informed about their rights, participate in decisions affecting them and are taken seriously.
3. Families and communities are informed and involved in promoting child safety and wellbeing.
4. Equity is upheld and diverse needs respected in policy and practice.
5. People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.
6. Processes to respond to complaints and concerns are child-focused.
7. Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.
8. Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.
9. Implementation of the child and youth safe standards is regularly reviewed and improved.
10. Policies and procedures document how the entity is safe for children and young people.

We recognise that some children face additional risk of harm including:

- o Aboriginal and Torres Strait Island children and young people
- o Children and young people from culturally and linguistically diverse backgrounds (CALD)
- o Children and young people living with a disability
- o Children and young people who are unable to live at home
- o Lesbian, gay, bisexual, transgender, gender diverse, intersex, and queer children and young people (LGBTIQ+)

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### Reportable conduct scheme:

WSRT will comply with Reportable Conduct Scheme, which is overseen by the Office of the Independent Regulator and will report any concerns of conduct that is related to child abuse involving a member or stakeholder of our organisation within the statutory timeframes. After reporting, we will undertake an investigation as required.

We also understand that reportable conduct includes:

- Criminal behaviour
- Significant emotional or psychological harm
- Significant neglect
- Physical violence
- Sexual violence
- Sexual misconduct including grooming
- Other relevant offences such as failing to report child abuse.

### Related documents:

- WSRT Working with Children and Vulnerable People Policy
- Diversity, Equity and Inclusion Statement

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